



"Empowering Those Who Serve"



June 2024 Newsletter



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ILEA On Demand

Following our successful March 8 - 12 Trafficking in Persons course with Botswana, Ethiopia, Nigeria, Kenya, Liberia, Rwanda, Sierra Leon, and South Africa, the National Agency For The Prohibition of Trafficking in Persons (NAPTIP) in Nigeria contacted ILEA Gaborone to request our participation in its two-day train the trainer program hosted at the NAPTIP headquartered in Abuja, Nigeria. ILEA Gaborone enthusiastically reported how adaptive the Nigerian delegation was by incorporating best practices and recently acquired skills learned at ILEA and rapidly share those techniques with colleagues to enhance the fight against people trafficking! Although ILEA Gaborone was unable to send representatives to attend the training due to scheduling, we coordinated with Embassy Abuja, and the Consulate General in Lagos to have representation from the Bureau of International Narcotics and Law Enforcement attend. ILEA Gaborone is also planning focused training and alumni events in Dar es Salaam, Tanzania and The Republic of Seychelles following ILEA training in Trafficking in Persons and Digital Evidence for Judges and Prosecutors. Follow us on IGN or social media for dates and details. We also look forward to developing focused training engagements in additional countries, so we encourage law enforcement and justice agencies from any of our partner nations to contact us through the alumni portal, or the Regional Security Officer or Regional Attache' at the nearest U.S. embassy or consulate for coordination. Check out the NAPTIP at [NAPTIP - National Agency For The Prohibition Of Trafficking In Persons](#).



STOP HUMAN TRAFFICKING

ILEA'S New Managing Director

As of 1 July 2024, Ms Thateng Ludo Johwa-Mpundisi is the newly appointed Managing Director of the International Law Enforcement Academy (ILEA) Gaborone, Botswana. She is a member of the Botswana Police Service holding the rank of Senior Assistant Commissioner of Police (SACP). Prior to this assignment, Ludo served as the Deputy Managing Director ILEA Gaborone from October 3, 2017. Before that, she was the Deputy Director responsible for academics at the Botswana Police College from April 1, 2014. Her portfolio included the development and sustenance of professional working relationships with a range of relevant academic and training institutions nationally, regionally and internationally, to ensure that the Botswana Police Service remains abreast of any development in the training and development of its personnel.

She joined the Botswana Police Service in 1994 as a Cadet Inspector and went on to serve in various Police Stations dealing with administrative tasks, general crime management, and investigation of crime. In 2001, she joined the Botswana Police Service Development Team based at the College tasked with the onerous mandate of overhauling the College curricula. She was then deployed in the in-service unit tasked with the design, development and facilitation of Management & Leadership Programme for the Superintendent cadre. From the year 2006, she was given the responsibility of Quality Assurance Office which included monitoring and evaluation of Botswana Police College programmes, analysis of evaluation data of and recommending solutions to management. This office was also responsible for the accreditation of programmes and trainer registration with the regulatory body and to generally assure quality of training rendered so as to graduate police officers of a high caliber who have envisaged to enhance service delivery of the Botswana Police Service. One of her responsibilities included being a Programme Tutor in the Strategic Leadership Programme for many years.

Ludo has attended various workshops and conferences in the area of police education and training with the International Police Academies (INTERPA), The International Criminal Police (INTERPOL) and others. She holds a Bachelor of Commerce (Management) Degree, a Post Graduate Diploma in Counsellor Education (PGDCE) and a Master of Education Degree in Research and Evaluation conferred in 1994, 2001 and 2009 respectively by the University of Botswana. She possesses a Certificate of Full Registration and Accreditation by Botswana Qualifications Authority (BQA) as a MODERATOR. She sits in the Botswana Qualifications Authority (BQA) Quality Assurance Committee and previously served as a Botswana Examination Council Board from January 2017 to October 2022. She received the Botswana Police Long Service and Good Conduct Medal in 2013 and a Botswana Police Jubilee Service Medal (PJSM) in 2020 from His Excellency the President of the Republic of Botswana.



Pictured above ILEA Acting Program Director Derrick Tolliver, Lesotho Acting Police Commissioner Dr Mahlape Florence Morai and ILEA Managing Director Ms Thateng Ludo Johwa-Mpundisi.

2024 ILEA Day Award

Hello to ILEA Gaborone alumni! Do you have a success story? Share it on the ILEA Global Network or Alumni Portal and you could be the recipient of one of 2025 ILEA Day Awards.

ILEA Day is about recognizing the hard work of all ILEA alumni to make the world safer and just. It showcases the program's importance and honors ILEA alumni who have excelled in achieving the program's objectives. This year ILEA Day was celebrated at regional level, that is each regional ILEA celebrated alumni within their region. The actual ILEA Day was on April 24 where INL Assistant Secretary of State Mr. Robison recognized three awardees for successful cooperation with U.S. law enforcement, regional law enforcement collaboration, and operational success.

Assistant Secretary (A/S Robison began by acknowledging all ILEA alumni around the globe, saying "I want to thank each of our students, current and past, for the work you do every day to implement in your communities the tools and best practices you learn at ILEA. You are what make ILEA a success and why this global partnership is important." Each year the Global ILEA program recognizes a select few alumni who exemplify what it means to put ILEA's objectives into practice.

A/S Robison started by recognizing Ivica Šestak, the recipient of this year's "Outstanding Cooperation with U.S. Partners" Award. Inspector Šestak from Croatia, attended the Law Enforcement Executive Development program at ILEA Budapest, and has remained active in alumni programming. He provided key assistance to the U.S. Drug Enforcement Administration in their investigation into a multinational drug trafficking organization responsible for trafficking cocaine and heroin to Europe and the United States. His coordination with DEA, Croatian authorities, Interpol, and other regional law enforcement counterparts led to the seizure of multiple tons of cocaine and heroin, the arrest of two perpetrators, and their extradition to the United States.

A/ S stated "ILEA also serves as a platform for building regional contacts and relationships to facilitate transnational criminal investigations." Anibal Castaneda, Cecilia Pineda, Elvis Salguero, and Norman González of El Salvador were presented the "Outstanding Cooperation with Regional Partners" Award. The investigation demonstrates what can be achieved by building and leveraging regional relationships. The honorees attended different ILEA San Salvador courses. This group of law enforcement officers and prosecutors used their ILEA training to successfully collaborate with each other, as well as law enforcement officers from Guatemala, Honduras, South Africa, and the United States, to carry out a multilateral investigation into child exploitation. As a result of their efforts, authorities in El Salvador, Guatemala, and Honduras apprehended suspects from across the region involved in child exploitation. Together, the officials in three countries executed 33 search warrants and made 21 arrests and prosecutions.

A/S Todd Robison also recognizes Francis Ameh Igonoh of Nigeria with the "Outstanding Operational Success" Award. Superintendent Igonoh is a graduate of ILEA's Regional Training Center in Accra, Ghana where he attended the Emerging Trends in Illicit Synthetic Drug and Production Techniques course. Superintendent Igonoh coordinated the seizure of over 700 mL of pharmaceutical grade fentanyl, enough to potentially kill 350,000 people. This was the first successful fentanyl investigation in the region. His work has also resulted in the seizure of other narcotics, including methamphetamine, heroin, and tramadol. He worked closely with the USDEA to adopt several of their best practices in his parent agency, Nigeria's National Drug Law Enforcement Agency.

Full details of the success stories are available on the ILEA Global Network "Success Stories" tab, or you could view the Honorees on the Alumni Portal "ILEA Day" – 2024. This year, ILEA Gaborone received almost 31 success stories for ILEA Day competition. That's relatively a small number from the 15,000 plus alumni who have attended training at ILEA Gaborone. Alumni can submit success stories all year round and marked it to be considered for ILEA Day competition. You can submit your success story on the ILEA platforms or send a draft to your Alumni Coordinator at MpeTA@state.gov.

If you are unable to login on the IGN/Alumni Portal contact us at Gaborone1@ilea.state.gov or WhatsApp +267 73 406 190. Please follow or like our Facebook, Tweeter, Instagram, or LinkedIn page at #ILEA Gaborone.

Tshepo A. Mpe - Alumni Coordinator

By: Abdoulie Sawo, Office of National Security, The Gambia

Participant's Testimony: Natural Resource Crime Investigation Training Course

Over the past years, the rate of natural resource exploitation in The Gambia is unprecedented and this has made the country vulnerable to climate change and related natural resource crimes. The country's limited natural resources suffered huge losses. The protection of the existing natural resources is indispensable to development efforts in The Gambia. There are a number of urgent priorities to prudently address related natural resource crimes in The Gambia, notable is capacity building. Capacity building of law enforcement officers is very important to enhance efforts to protect the country's natural resources.

The Natural Resource Crime Investigation (NRCI) training delivered 13 May to 24 May 2024 at the International Law Enforcement Academy (ILEA) in Gaborone, Botswana, was a valuable capacity building course for officials and law enforcement officers. A total of 32 people participated in the training including four nominees from The Gambia, Angola, Botswana, Brazil, Burundi, Guinea and Madagascar. The 10 - days training course was aimed to build and strengthen law enforcement capacity to enforce laws related to natural crimes on public lands. The training was useful as it focused on building our technical skills in detection of natural resource crimes, crime scene assessment, preservation, and processing, investigative techniques and strategies as well as border and regional collaboration. To achieve this, the course explored aspects of illegal logging, illegal mining, and wildlife crimes with integrated discussions and practical.



For Gambian participants, this training course is timely as the country is significantly reforming its security sector. The establishment of the Office of National Security in 2017 marked a fundamental moment in the country's journey towards enhanced security governance and coordination. In line with the mandate of my office, NRCI training was a strategic opportunity aimed to help empower, reform and strengthen the security sector of The Gambia. Therefore, the knowledge and skill gained from the course is useful in our line of duty.

In addition, the NRCI course at ILEA Gaborone presented several other compelling benefits offering an unparalleled opportunity for knowledge transfer and exchange between the instructors and participants. We benefited from shared insights into effective operational and administrative strategies, methodologies, and best practices in containing natural resource crimes, and such exposure enhanced our skills, and fostered a culture of learning, sharing and innovation in our line of duties. Capacity Building in our fledgling security institutions, capacity building emerges as a cornerstone of The Gambia. By participating in this training, we acquired first-hand exposure to diverse approaches to addressing natural resource crimes. The equipped us with the requisite skills to navigate the multifaceted landscape of natural resource crimes and enhanced our capacity to perform our mandate, roles and responsibilities.

Networking: Relationships between The Gambia and the other participating countries were strengthened. The shared experiences and challenges discussed during the course laid the groundwork for long-term cooperation and mutual support between the participants, thereby contributing to enhanced regional security, especially in enforcement of laws related to natural crimes.

Finally, the ILEA environment was conducive for knowledge exchange, networking and general well-being of the participants. This was reflected in our two- week stay as well as the efforts of the instructors. The course instructors/facilitators, mostly from the United States Forest Service, were very resourceful subject matter experts with vast experience in their respective areas as well as friendly and nice to deal with. They were very responsive to every question/request posed to them. Despite the language challenge, the trainers did their best to help everyone to understand the lessons; assisted by skillful translators.

Investigation led by former ILEA student arrests Brazil's largest wildlife traffickers who led animal sales groups with over 20,000 members

After a ten (10) month investigation, Operation Hanuman was launched in April 2024, to arrest the largest animal traffickers in Brazil, who used social networks and messaging applications to trade wild animals throughout Brazil, Paraguay and Venezuela, leading more than twenty thousand members throughout the national territory. Almost a thousand animals were seized during the investigation, including rare species of Brazilian fauna, and animals from other regions of the planet, such as Africa, North America, Asia and Oceania.

Many threatened species have been recovered, such as the Scarlet Macaw (*Ara macao*) and the Axolotls, both protected by the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES). However, evidence shows that this group led the sale of at least ten thousand animals in the last three years alone, with an annual turnover of approximately USD10,000,000. For the success of the investigations, several investigative techniques were used, such as interception of telephone communications, data analysis, investigation into money laundering, hearing of witnesses, informants and experts, all techniques taught during the Environmental Crimes course at International Law Enforcement Academy, in Botswana, in June 2023.



Squirrel monkey (*Saimiri vanzolinii*) seized during the operation.



Seized during this operation. The scientific name is *Pyton Molurus* or Indian Python came from Asia.



This is the Scarlet Macaw (*Ara Macau*) is protected by the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)

The Positive and Concrete Impact of the ILEA course on my work

I am Juliana Limeira Teixeira, Public Prosecutor for 22 years, and I am President of the Association of Public Prosecutors of the State of RN. I am an alumnus of ILEA (International Law Enforcement Academy) Gaborone, where I participated in the Law Enforcement and Leadership Development course.

My experience on this course was extremely enriching for my work. I participated in training offered to law enforcement professionals, men and women, from different countries, especially Africa. My course colleagues formed a group of students with different specialized characteristics from each nationality and with varied thoughts, forming an enriching plurality of knowledge and opinions. This diversity was very important for the success of the course. The positive and concrete impact of the ILEA course on my work aiming to implement the skills I obtained in the course into my work routine, I realized that I was able to develop necessary skills and behaviors that made me better able to play the role of leader. It can influence and inspire others to engage in a

common goal. Especially in the field of female leadership, we can observe from the studies developed and practical experiences exposed in the course that the presence of women in leadership positions contributes to diversity of perspectives, innovation and the implementation of more inclusive and fair policies.

Female leadership has proven itself as a positive force in law enforcement, among other diverse sectors of society. A more shared and democratic vision encourages the overcoming of obstacles in the exercise of their profession by prosecutors.



With this experience, within the scope of the Public Ministry Association of the State of Rio Grande do Norte (AMPERN), our female leadership provided significant advances both for the class of prosecutors and for the institution. We approached justice and law enforcement issues with a more comprehensive and sensitive look at the needs of different groups in society.

Leadership techniques were imparted, and I was able to develop empathetic communication skills and a collaborative approach to solving problems related to law enforcement, as a common goal.

With this, we can influence and inspire other colleagues to work with the same final objective. Always highlighting the importance of a positive and productive work environment. Decisions were made collectively, together with colleagues working in the same sector. Always encouraging networking, as an important

instrument for sharing data, services and information useful for growth in the professional environment.

According to the ILEA course, to exercise effective leadership you need to know how to assign tasks according to the team, support them strategically and focus on results in a healthy way. Values need to be cultivated, such as honesty, ethics and trust.

Using the teachings transmitted, our female leadership brought concrete benefits to the class of prosecutors and to the institution of the Public Ministry as a whole.

Now, we are finishing our term as President of the Association of Public Prosecutors and we managed to elect our successor for the new management, within an internal democratic electoral process within the professional class of public prosecutors. This demonstrates the success of our management. Ultimately, the learning gained from the ILEA Gaborone course was of great value and its practice strengthened our Association of Public Prosecutors and raised the level of service provided by the Public Prosecutor's Office to local society.

ILEA POC Workshop

The four-day workshop titled “POC Orientation Visit” held at ILEA Gaborone on February 13 – 16, 2024, brought together fifteen (15) partner nations primary points of contact from the Sub-Sahara and South America to visit the International Law Enforcement Academy (ILEA- Gaborone). The participating countries were Angola, Brazil, Republic of South Africa, Madagascar, Zambia, Cameroon, Democratic Republic of Congo, Tanzania, Republic of Congo, Eswatini, Mozambique, Malawi, Nigeria, and Lesotho.

The goals of the workshop were (i) to orient POCs to our networking and capacity building program through a series of on-site briefings; observation of on-going training and operations; and resolve challenges that may limit full participation by partner nations, and (ii) for POCs to gain a participant-level understanding of our operations to improve coordination with ILEA going forward. The invitation was extended to one (1) primary point of contact from each participating U.S embassy or consulate; largely staff at Posts who are instrumental in the process of sending candidates to ILEA Gaborone for training. The target audience was Locally Employed Staff.

The delivery methodology was interactive as the facilitators ensured that knowledge was not only disseminated but accurately perceived and understood by the participants. And to ensure this, facilitators engaged participants in discussions and kept the forum open for feedback, queries, and suggestions. The discussions and interactive sessions were supported through PowerPoint presentations with actual screenshots of documents that are used on daily basis for preparation of the courses.

Besides the indoor set up participants were accorded an opportunity to tour the capital city of Botswana. They visited several places in Gaborone including the “Three Dikgosi Monument” in the CBD area where they learnt about how Botswana gains her independence on September 30, 1966. It was an interesting lecture from one of the experienced tour guides. They passed by the US Ambassador’s Residence and State House – the Head of State Residence. We made a stop at the US Embassy to greet their counterpart FSN Investigator Manake. The tour was a superb exercise to unwind. After the city tour they were taken to a nature reserve to join the ongoing class for a pre graduation dinner. The dinner started with a game drive around the park to see the wild animals. On the last day of the workshop participants observed the graduation ceremony in the ILEA common room.



ILEA Internship

This year, under our internship program, we welcome Robert Van Vranken to team ILEA! Mr. Van Vranken joins as a member of the Overseas Seasonal Hire Program (OSHP) here at ILEA Gaborone. Currently in year two at the University of Vermont, Robert will spend 8 weeks with ILEA before heading back to the United States to continue his university education where he is studying Biological Sciences.



According to Robert “although biology and law enforcement seem like very different topics, the intersection of both disciplines is fascinating.” A few examples of how law enforcement and science intersect: forensics, wildlife and fishery law, environmental crime, and many more. Robert applied for the ILEA position to gain an appreciation of how Botswana and U.S. policy materialize into tangible programs and practices that better both societies and the world. He will rotate through the different ILEA sections (Training, Program Management, Finance, Media, Technology, Travel, Logistics, Alumni, and Office Management) allowing him to gain a holistic experience of ILEA. Hailing from the Green Mountain State of Vermont,

Robert has lived in a few places outside of the U.S., to include Jerusalem and Rabat, and he currently resides in Gaborone during university breaks. “Botswana has been very kind to me” he said, and Robert has very much enjoyed the time he spent here so far. He looks forward to the weeks ahead here at ILEA and the remainder of his time on the ILEA campus and in Gabs.

Staff Movement



Mr Edgar Ntshabele joins ILEA from Broadhurst Police Station, Gaborone.



Mr Molefi Gosalamang just rejoined ILEA team from a 4 year study break. Mr Gosalamang completed a bachelor of Portuguese languages from University of Botswana.

international Staff Exchange



Mr. Juan Carlos Ibbott started working for ILEA San Salvador back in 2005 when ILEA was established; he serves as the Program Manager of Training in ILEA San Salvador and is responsible for a variety of duties relating to the ILEA Program, one of his major responsibilities is the operational and administrative area of the International Law Enforcement Academy (ILEA) San Salvador. ILEA San Salvador attends thirty two (32) countries which includes Latin America and the Caribbean Islands.

Mr. Ibbott is also responsible for curriculum design, course scheduling, Interpretation services and student services. He works closely with the

Director and Deputy Director, Senior Officials in the US Mission, as well as the Point of Contact for the coordinators from the 32 countries that ILEA San Salvador trains. Mr. Ibbott serves as the supervisor for the language Interpreters, which in this case are English, Spanish, Portugues and French. He also oversees and takes the necessary steps to ensure that all training materials are translated, accurate, completed in a timely manner and designed to meet ILEA program objectives.

Mr. Ibbott manages assigned programs under the direction of the ILEA Directorship in conjunction with the recommendations of the ILEA Steering Group, developing and implementing training directives and policies. He is also responsible for the ILEA fleet vehicles (11) vehicles ensuring all are in good and serviceable conditions and he is also supervisor for three (3) drivers; managing the pick up and drop off of students and instructors as well as any other Law Enforcement Officials attending ILEA courses.



ILEA GABORONE SCHEDULE JUL - AUG 2024

Start Date	End Date	Course Title	Planned Participating Countries	Language
8-Jul-24	12-Jul-24	Fisheries Enforcement and Prosecution	Ethiopia (4), Ghana (4), Lesotho (4), Liberia (4), Malawi (4), Muaritus (4), RSA (4), Botswana (4)	English
22-Jul-24	26-Jul-24	Wildlife Border Inspections Training Program (WBITP)	Congo-Brazzaville (4), Djibouti (4), Gabon (4), Madagascar (4), Niger (4), Kenya (4), Zambia (4), Botswana (4)	French
29-Jul-24	2-Aug-24	Computers and Electronic Crime	Botswana (5), South Africa (5), Lesotho (5), Kenya (5), Namibia (5), Ghana (5)	English
29-Jul-24	2-Aug-24	Prosecuting Environmental Crime	Cameroon (4), Congo-Brazzaville (4), Congo-Kinshasa (4), Gabon (4), Madagascar (4), Seychelles (4), Zambia (4), Botswana (4)	French
5-Aug-24	23-Aug-24	Leadership Development (LELD)	Gambia (4), Togo (4), Ethiopia (4), Tanzania (4), Botswana (4)	French
12-Aug-24	17-Aug-24	Alumni Reunion - Drug trafficking	Nigeria	English
26-Aug-24	30-Aug-24	Judges and Prosecutors	(4), Guinea (4), Eswatini (4), Ghana (4), Togo (4), Botswana (4)	French
26-Aug-24	30-Aug-24	Kidnapping for Ransom	Benin (4), Cote d'Ivoire (4), Senegal (4), RSA (4), Sierra Leone (4), Botswana (4)	French
9-Sep-24	13-Sep-24	Chemical Diversion Investigations	Kinshasa (4), Cote d'Ivoire (4), Gabon (4), Madagascar (4), Mauritius (4), Zambia (4),	French
9-Sep-24	13-Sep-24	Trafficking in Persons	(4), Kenya(4), Liberia (4), Nigeria (4), Rwanda (4), Tanzania (4).	French
16-Sep-24	20-Sep-24	Community Policing	Eswatini (4), Ghana (4), Malawi (4), Namibia (4), Nigeria (4), Rwanda (4), Uganda (4), Botswana (4)	English
23-Sep-24	27-Sep-24	Public Corruption	Eswatini (4), Ghana (4), Malawi (4), Namibia (4), Nigeria (4), Rwanda (4), Uganda (4), Botswana (4)	English





International Air cargo Interdiction and Fraudulent Doc



Critical Communications Skills In officer



PROTECTIVE SECURITY OPERATIONS



NATURAL RESOURCE CRIME INVESTIGATIONS



USING INTELLIGENCE FOR ORGANISED CRIMES



FINANCIAL INVEST FOR PUBLIC CORRUPTION



INTERAGENCY COOPERATION IN FINANCIAL INVESTIGATIONS



NATURAL RESOURCE CRIME INVESTIGATION



DIGITAL EVIDENCE FOR JUDGES AND PROSECUTORS



FISHERIES ENFORCEMENT AND PROSECUTION

MISSION STATEMENT

Building capacity and cooperation in and among African law enforcement officials by providing quality training and skills needed in combating transnational crime and other emerging law enforcement challenges effectively and efficiently.

VISION STATEMENT

To be the leader in law enforcement training on the continent of Africa by providing the finest law enforcement training available while maintaining up to date and relevant training capabilities as we grow.

International Law Enforcement Academy
Gaborone

“Empowering Those Who Serve”

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